



▶ **LABOUR ADMINISTRATION**

**A GLOBAL WEBINAR FOR PREPARING
REPORTS AND COMMENTS
FOR THE GENERAL SURVEY**

14 December 2022

▶ **Labour Administration
Convention, 1978 (No. 150)**

& Labour Administration
Recommendation, 1978 (No. 158)

► **Convention No. 150: What is its purpose?**

Ensuring the **organization** and **effective operation** of a system of labour administration with **properly coordinated** functions and responsibilities

▶ Convention No. 150: What does it say?

Main functions of labour administration:

- ▶ Prepare, coordinate, administer and review the national labour policy - **in particular, national employment policy**
- ▶ Prepare and implement laws and regulations
- ▶ Continually review the situation of employed, unemployed and underemployed persons
- ▶ Provide services and technical advice to employers, workers and their organizations
- ▶ Prepare policy on international labour affairs



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► **Convention No. 150: What does it say?**

Flexible instrument recognizing that labour administration takes many forms

Calls for:

- Necessary financial resources and qualified staff
- Gradual extension of labour administration to meet the needs of the greatest number of workers

▶ **Convention No. 150: What does it say?**

Central role of employers' and workers' organizations:

Convention No. 150 requires arrangements to secure administration, consultation, co-operation and negotiation between the public authorities and the most representative organisations of employers and workers

Member States may:

- ▶ delegate or entrust certain activities of labour administration to employers' and workers' organizations
- ▶ regulate certain matters in the field of national labour policy by having recourse to direct negotiations between employers' and workers' organizations



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▶ **Convention No. 150: Why does it matter?**

- ▶ Provides a framework for effective and sustainable labour administration
- ▶ Combats the marginalization of labour administration in decision making
- ▶ Key role of labour administration during crisis



▶ **The article 19 report form**

For the General Survey on
labour administration

▶ The report form: **What is the context?**

- ▶ The report form was approved by the Governing Body at its 344th session in March 2022, after informal tripartite consultations
- ▶ It was sent to governments in July 2022
- ▶ It is available in PDF and Word format and in three languages
- ▶ It reflects the content of Convention No. 150 and Recommendation No. 158
- ▶ Governments that ratified Convention No. 150 and submit reports under article 22 for this Convention are invited to send the report under article 19 *only* with regard to Recommendation No. 158
- ▶ Deadline for sending the report is **28 February 2023** for governments (to be sent to: NORM_REPORT@ilo.org) and **30 June 2023** for social partners (to be sent to: ORGS-CEACR@ilo.org)

► The report form: **What are the structure and content?**

There are 29 questions divided into four main parts:

1. Organization and structure of the labour administration system
2. Consultation with and participation by employers, workers and their organizations in the system of labour administration
3. Main functions of the system of labour administration
4. The way forward

▶ **The report form: How to answer its questions?**

- ▶ Start filling in the form on time
- ▶ Read the questions of the report form together with the Convention and the Recommendation
- ▶ Share the existing practice in your country, including any challenges
- ▶ Start coordinating with other department/offices well in advance, if you think it is necessary to obtain information from them
- ▶ If a national tripartite body exists in your country, take the opportunity to put it on the agenda at an upcoming meeting
- ▶ Contact the ILO Labour Standards Specialist in your sub-region if you have questions or doubts on how to fill in the questionnaire
- ▶ For governments, do not forget to communicate it to the representative organizations of employers and workers



▶ **ILO technical assistance**

On labour administration

▶ Role of LABADMIN/OSH Branch

- ▶ To render state-of-the-art technical support and capacity-building to labour administrations to assist in the governance of labour
- ▶ To help to implement the UN principles of effective governance for sustainable development and adopt them to the specific features of labour administration
 - Effectiveness
 - Accountability
 - Inclusiveness

Means of technical assistance in the area of labour administration

- ▶ Assessments and support for strengthening institutional organization and management
- ▶ Research in the domain of labour administration addressing selected issues of common interest
- ▶ Capacity building upon request in different areas of labour administration

▶ Assessments

- ▶ Purpose of the assessment is to evaluate and provide advice, based on ILO standards and comparative practice
- ▶ Scope: organizational structure, analytical capacity, management and development of human resources, tripartism, coordination...

Research

- ▶ “Labour Administration in uncertain times-policy, practice and institutions”
- ▶ “Ministries of Labour: comparative overview, database, organograms”
- ▶ “LA confronting Governance challenges”
- ▶ Under preparation: policy brief on national labour policies, study on indicators of effectiveness of LA

Capacity building

- ▶ A set of training modules on labour administration
- ▶ LA Academy based in the ILO training modules “Strengthening and Re-engineering Labour Administration”